



Export Control & Sanctions Compliance Policy

GARO Group AB and its affiliates (or the "Company") (Corp. Reg No. 556051-7772)

Originally adopted November 11, 2025.

Issued by Andreas Olsson, Sustainability Manager

Approved by Joseph Ree, CEO GARO Group



Purpose

At GARO Group, we are committed to conducting business responsibly, transparently, and in full compliance with applicable export control laws and international sanctions. This Policy ensures that our products, services, and technologies are not used in ways that conflict with international law or our ethical principles.

Scope

This Policy applies to all GARO Group companies, employees and business partners — including suppliers, distributors, agents, and customers. It governs all activities involving the export, re-export, transfer, sale, or use of GARO products and services.

Our Commitment

GARO Group strictly complies with:

- European Union export control and sanctions regulations
- United Nations Security Council resolutions
- United Kingdom and United States trade and sanctions laws
- Any other national measures applicable where we conduct business

We do not, directly or indirectly, engage in or support trade with any country, organization, or individual subject to international sanctions, embargoes or restrictions.

We will not permit our products to be exported, resold, or used for purposes that:

- Violate applicable sanctions or export control laws
- Support terrorist or conflict-related activities
- Involve human rights abuses or unethical practices
- Business Partner Expectations

All GARO partners must

- Ensure that no GARO products are sold, exported, or re-exported to sanctioned countries, entities, or individuals
- Do adequate due diligence, documentation, and traceability within their value chains
- Immediately notify GARO of any suspected or actual breach of export control or sanctions regulations

Non-compliance will be treated as a serious violation and may result in termination of cooperation, reporting to authorities, and other corrective actions.

Governance and Review

This policy is part of GARO Group's Sustainability and Compliance Framework, reflecting our values of integrity, accountability, and sustainable business (garogroup.se/en/compliance).

We continuously monitor regulatory developments to ensure compliance and responsible conduct. Questions regarding export control or sanctions can be sent to info@garo.se.

The Sustainability Committee reviews this document annually to ensure alignment with regulations and best practices. For further information, contact Andreas Olsson, Sustainability Manager, at andreas.olsson@garo.se or +46 370 332 800.